

On-final

January 2000

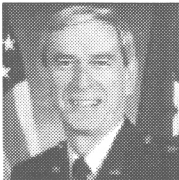
507th Air Refueling Wing - 513th Air Control Group M A G A Z I N E

CHUMEX



1999

507th ARW Mission: Man, train, equip, and sustain a reserve force in support of DoD peacetime and wartime taskings.



507th ARW Commander's Column

By Brig. Gen. Jack Gingerich
507th ARW Commander

Last summer, Air Force Chief of Staff Gen. Michael E. Ryan and Air Force Secretary F. Whitten Peters announced the beginning of our Expeditionary Aerospace Force (EAF) journey. The Air Force has organized the majority of its deployable force into ten Aerospace Expeditionary Forces (AEFs). We have recently participated as part of AEF 3/4, and will deploy 507th ARW members for AEFs 5/6/7 and possibly more.

Our aviation assets are primarily dedicated to AEF 3 but will likely be involved in providing support to air bridges for other deploying fighters and airlifters. The other piece of this expeditionary force is our Expeditionary Combat Support (ECS), which is essentially everything else. We have been deploying aircraft and crews in an expeditionary manner for years, so this is really nothing new or revolutionary. However, piece-mealing our Base Operating Support (BOS), or ECS as it's referred to here, is something new.

Each AEF will be built from a menu of Unit Type Codes (UTCs), and each UTC will likely be comprised of members from different units. The warfighting CINCS will validate their requirements and flow them to the MAJCOMS, who in turn will task the wings. I expect this process to be a bit rough for the first cycle as they thrash out requirements and refine the expeditionary UTCs.

The rotation cycle for each AEF pair is 15 months, and the Air Force Reserve Command has committed to filling 10 percent of each AEF. This works out to about one third of the Air Force Reserve Command's deployable assets being tasked each cycle, which means the rotation cycle for reservists would be closer to 45 months. I expect us to do our share and not shortfall any AEF taskings we commit to.

The SecAF has stated that EAF is a journey, not an end state. I say maybe a bit rocky at first; but have patience, it will ultimately give us better stability and predictability – something I'm sure our families and employers will appreciate.

Chaplain's Corner

By Chaplain (1Lt.) Dwight Magnus
507th ARW Chaplains' Office

There's something powerful, magnetic about heroes. We are thrilled to see selfless individuals taking risks on behalf of others. We are thrilled to see athletes make the "last second" points in a big game.

However, there are times we are not so thrilled with the day-to-day heroes of our lives. These are the family, friends, and colleagues who consistently believe and expect the best of us. They guide us to find the inner courage, discipline and self-control to forget about our mistakes. They push us to do things better, different, or more. If we did not have these folks behind us, quitting would be easier. Personally, I believe that is



513th ACG Commander's Column

By Col. John Fobian
513th ACG Commander

Happy New Year to all of the 513th family!

We were very successful at meeting our goals and accomplishing the mission in 1999, and now we face the challenges of 2000.

This year the 513th will fly and train at several locations, including Red Flag in January; Maple Flag in May; Operation Northern Watch in July; and numerous off station training sorties. Our maintenance personnel will also provide support for active duty missions worldwide. Your active participation is necessary to fulfill these real world operations and training exercises.

Each of these missions gives us the opportunity to show our capabilities and professionalism. Our group is built on the strength of each individual's character. It's your individual commitment to do the job right, safely the first time, which makes the difference. Whether your turning wrenches, replacing a circuit board, controlling fighters, or landing the jet, we all rely on each other to give 100 percent and do the best job we can.

Take advantage of every training opportunity. Strive for improving your skills and maintaining currency with your job requirements. Time is a precious commodity for our most valuable resource —you. Don't waste it.

Let's build on past successes and continue to achieve excellence in all we do. Work towards a stronger, smarter total force team. I'm proud to be a member of this great organization. Thank you for your dedication and continued support

exactly why God has placed certain people in our paths.

Olympic Gold Medalist Ralph Boston (track and field) learned a "never forgotten" lesson from baseball pitcher Bill Foster in 1958. Bill said to Ralph, "You look like a pretty good athlete. Let me tell you something. You meet the same people twice in life – on your way up and on your way back down. Their treatment of you the second time depends entirely on how you treat them the first time."

Perhaps now, as we adjust to writing FOUR new digits on our checks, would be a good time to remember and say thank you to those who have made a difference and wish them a happy Year 2000. So...send your heroes a note and tell them how they got the title "hero" from you cause you will probably meet them again. And remember even parents, spouses and children can be heroes, too.

Volume 20, No. 1

January 2000



CONTENTS



507th Air Refueling Wing Editorial Staff

507th ARW Commander- Brig. Gen. Jack Gingerich
 Chief of Public Affairs- Maj. Rich Curry
 Public Affairs Officer- 2Lt. Stan Paregien
On-final Editor- TSgt. Mitch Chandran
 Staff writer- TSgt. Melba Koch
 Staff writer- TSgt. Tyrone Yoshida

Unit Public Affairs Representatives (UPAR)

507th Civil Engineer Sq.- MSgt. Tommy Clapper
 507th Combat Logistics Support Sq.- SMSgt. Marie Johnson
 72nd Aerial Port Sq.- SSgt. Robert Shahan
 507th Mission Support Sq.- TSgt. Darryl Wingo
 507th Aircraft Generation Sq.- TSgt. Carolyn Cowns
 507th ARW Civilian Employees- Marilyn Trask
 507th Medical Sq.- TSgt. Lonnie Royal
 507th Security Forces Sq.- SrA. Donald Cantrell
 465th Air Refueling Sq.- 1Lt. Ken Humphrey
 507th Maintenance Sq.- VACANT
 513th Air Control Gp. - 2Lt. Mechille Braden

This funded Air Force magazine is an authorized publication for members of the U.S. military services. Contents of **On-final** magazine are not necessarily the official views of, or endorsed by the U.S. Government, the Department of Defense, or the Department of the Air Force.

The editorial content is edited, prepared, and provided by the 507th Air Refueling Wing's Public Affairs Office, 7435 Reserve Road, Suite 7, Tinker AFB, OK., 73145-8726

All photographs are Air Force photographs unless otherwise indicated.

Copy deadline is NOON on UTA Sunday for the next month's edition.

This is your magazine. Take it home with you to share with family, friends, and employers.

On the cover...



(Clockwise from top left) Capt. Tom Tighe, TSgt. Scott Hagler, MSgts Dave Gantt and Al Cantu, 1Lt. Page Lynn, and Sgt. Domingo Cumpian are members in the 513th Air Control Group.



INSIDE

Trouble over paradise.....5

Another busy year for adverse actions.....6

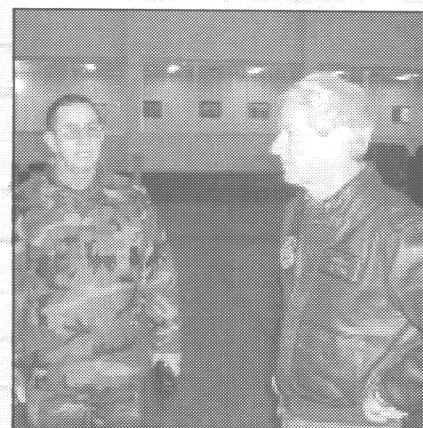
The ABCs of EAF, AEF.....8

Commander's Coin of Excellence.....9

Your country needs you!.....12

Recognizing your employer is now easy and fast.....15

FEATURE



Christmas in France.....10

Some members of the 507th Air Refueling Wing spent this Christmas at home with their families. Others went out of town to visit family and relatives. Some members went way out of town, to Istres, France, and spent Christmas performing refueling and support missions for Operation Joint Forge. Read how it went on page 10.

DEPARTMENTS

NEWS AROUND THE WING.....7

TRAINING PLANNER.....A1-A4

AFRC NEWS SUMMARIES.....9

SNAPSHOTS.....13

UPCLOSE.....14

R-NEWS.....16

Visit us online at www.tinker.af.mil/507arw/default.html

Trouble over paradise

Reserve AWACS controls "unfriendly" skies over Florida Keys

By 2Lt. Stan Paregien
507th ARW Public Affairs Office

It was 4:45 a.m. and alarm clocks started blasting loudly all around Homestead Air Reserve Base, Florida. Maintenance personnel rolled out of bed and got ready to head out to the flight line. Their daily mission was to inspect, prepare, and launch an E-3 Airborne Warning and Control System (AWACS) aircraft. The roar of "enemy" fighters could be heard in the distance. This was the beginning of CHUMEX 1999.

Maintenance personnel were followed shortly afterwards by aircrew members who stopped in at base operations for the mission briefing which included information on weather, flight length, and opposing aircraft.

Aircrew and maintenance members from Air Force Reserve Command's 513th Air Control Group (ACG) spent seven days in southern Florida participating heavily in CHUMEX 1999, an exercise designed to protect a simulated "no fly zone".

The exercise included Jacksonville, Florida, Air National Guard F-15's, active duty F-15's from Eglin AFB, Florida; and Air Force Reserve F-16's from Texas and Florida. All the fighters were controlled by one Oklahoma crew on board the E-3 "Sentry" AWACS plane from Tinker AFB, Oklahoma.

The exercise's name, CHUMEX, is derived from a term that fishermen use when they are "chumming" for sharks. They throw pieces of fish or "chum" out as bait in the water and attract the predators. The military exercise is similar, because the Homestead Air Force Reserve F-16's have a call sign of "makos." Unlike a battle against sharks in the ocean, this one was fought in the skies over an area that locals refer to as "paradise", the Florida Keys.

On board the E-3, five mission crew jobs played heavily in the actual battle's mix. Those jobs, consisting of the Mission Crew Commander (MCC), Senior Director (SD), Weapons Director (WD), Air Surveillance Officer (ASO), and Air Surveillance Technician (AST) have worked in unison to control the exercise. Airborne technicians were also on each flight to operate and troubleshoot the specialized E-3 radar, computer and communications systems.

The 513th Air Control Group was activated in 1996 at Tinker AFB as an Air Force Reserve Associate AWACS unit. Under the program, active duty forces "own" the aircraft, while Reserve maintenance personnel and aircrews share troubleshooting and flying duties. The Oklahoma AWACS equipment

and personnel filled the exercise's need for airborne surveillance, command, control and communications functions for tactical and air defense forces.

The 513th ACG AWACS crew gave enhanced surveillance capabilities to the F-15 and F-16 fighter aircraft by separating airborne targets from the ground and water clutter that confuses other radar systems.

CHUMEX '99 pushed all personnel involved to focus their training and skills.

The E-3 crews impressed an active duty F-15 pilot, Capt. Dave Mineau.

"They helped us coordinate the fight. The AWACS personnel passed information back and forth between the two forces and helped us build the range picture. They listened to our communication and matched that up with what they can see on their scopes. The AWACS helped us know how to defend ourselves at various ranges. The E-3 helped us with threat calls and warned us when the enemy was getting too close," Mineau said.

Air Force Reservist, Maj. Scott Wright, served as evaluator and Senior Director. He was prior enlisted with nine years of active duty experience, and was one of the first people to join the 513th Air Control Group AWACS unit when it started in 1996.

"My goal during CHUMEX was to give check rides to various crew members. This is important because we need to see how people perform individually, through both open and closed book exams, but also how they perform as part of a team during a situation like this where we have 20 aircraft in the air. They must be proficient alone in their skills, but even more so as part of the E-3 crew. This is the absolute ideal situation with clearly defined blue and red aircraft coming in small blocks of time. I know the F-15 folks out of the Air National Guard were thrilled we could support them too as they did some upgrade training," said Wright.

Active duty and Reserve members made the exercise a success from start to finish.

MSgt. Albert Cantu, 513th Air Control Group Crew Chief, pointed out a challenging situation they had to deal with on day one.

"We discovered that the utility accumulator that absorbs pressure surges in the hydraulic system had an internal leak in it.



(Left to right) SSgt. Derek Johnson, Maj. Patrick Rupel, Col. John Fobian, and TSgt. Frank Deitchman discuss the day's mission at Homestead AFB, Florida.

stantly blaring incoming and outgoing calls.

The exciting event provided theater data link training, large force exercise training and surveillance training.

The AWACS radar "eye" has a 360-degree view of the horizon and at operating altitudes, can "see" more than 320 kilometers (200 miles). In a strategic role, the E-3 provides a way to identify, track, and intercept airborne threats. The plane is distinguished by the large, rotating dome containing its radar antenna and iden-

**Continued on Page 13.
See "AWACS."**

One of our active duty guys from the 552nd, SrA Greg Green, troubleshoot it and found the leak. We ordered the part and MSgt. Dave Gantt, also from the 552nd, went to pick it up at Patrick AFB here in Florida," Cantu said.

The maintenance crews removed and replaced the bad accumulator so that the next mission could fly on schedule.

During the week's activities, "striker" aircraft flew in to take out simulated targets with their weapons. But as 513th ACG personnel controlled all the planes, both friendly and enemy, it created a fast pace inside the AWACS. A red controller and blue controller were both on the same AWACS aircraft, essentially going against each other as they controlled opposing fighter jets. Each day consisted of two rounds of warfare. Planes that took off "friendly" in the morning battles became "aggressors" right after the lunch break.

Capt. Julie Kruse was a Senior Director onboard, responsible for six controllers. On the third day of CHUMEX she was excited about the training.

"Red air did a fantastic job today giving the blue air a challenge trying to find all the groups with various formation changes. Red air was emulating former Soviet Union tactics," Kruse said.

Different airframes require changes in tactics to take advantage of differences in plane's strengths. "It looked great on my scope. The red air didn't have the weapons performance that blue air did so they really executed a good flight with what they had," Kruse added.

While four controllers were locked in the battle, another controller did checks with Miami International Airport and made sure the same number of aircraft that went into an area were the same number that came out. The other controller did evaluations while all the activities continued. Headsets were con-

SECRETARY OF THE AIR FORCE

WASHINGTON

November 19, 1999

Brigadier General Jon S. Gingerich
Commander, 507th Air Refueling Wing
7435 Reserve Road
Tinker AFB, OK 73145-8726

Dear General Gingerich:

Please pass along a special thanks to everyone in your wing for making my visit so enjoyable. The Reserves are an integral part of our total force and I am committed to advocating and promoting your role in our warfighting efforts. Your strong presence in "Team Tinker" and success in recent contingencies goes a long way in highlighting your capability, flexibility and enduring place in our refueling, airlift, and command and control mission.

I was also impressed with the pride and professionalism of your team. Their candid comments were on track and exactly what I needed to hear. Thanks again for the enjoyable and informative visit, and keep up the splendid work.

Sincerely,

Another Busy Year for Adverse Actions

By Maj. Michael Farr
507th ARW Judge Advocate Office

Unfortunately, 1999 was another busy year for adverse actions against members of the 507th Air Refueling Wing (ARW) and 513th Air Control Group (ACG). Reservists need to understand what their responsibilities are and what the consequences can be for not adhering to their responsibilities.

Communication is the Key

Members who are having difficulty in meeting their reserve training commitments, or anticipate difficulty in that regard, whether due to job or family concerns or other reasons, should discuss the problem with their reserve supervisor or commander at the earliest opportunity, rather than waiting until they have already accrued a number of unexcused absences. The earlier a reserve member lets his or her supervisor or commander know about the problem, the more likely it is that a solution can be found that will not adversely affect the member.

Unsatisfactory Participation

Unsatisfactory participation ranked number one on the list of reasons why reservists at Tinker AFB receive adverse actions. AFMAN 36-8001 defines unsatisfactory participation as five or more unexcused Inactive Duty Training (IDT) within a fiscal year. There are four IDTs in one Unit Training Assembly (UTA) also known as Weekend Drills.

Unsatisfactory participation also includes failure to complete a scheduled Annual Tour in a fiscal year, unless substituted or excused.

Enlisted members who are unexcused from 5 or more periods of required IDT in a fiscal year are subject to involuntary demotion based on unsatisfactory participation.

Twelve members demoted

Twelve enlisted members were involuntarily demoted during 1999 because of unsatisfactory participation, including a technical sergeant, 3 staff sergeants, 6 senior airmen, and 2 airmen first class.

Members who are unexcused from 9 or more periods of required IDT are subject to involuntary reassignment to the Individual Ready Reserve (IRR) at Headquarters Air Reserve Personnel Center based on unsatisfactory participation. This removes them from their participation-eligible status with 507th ARW or 513th ACG and places them in a status where they are not eligible to participate for pay or points, unless or until another Air Force Reserve or Air National Guard unit accepts them for reassignment. However, enlisted members who are involuntarily reassigned for unsatisfactory participation will already have been demoted at least one grade. Thus, even if another unit accepts them, it will be at the lower grade and they'll have to earn back the stripe.

Twelve members involuntarily reassigned

During 1999, 12 members were involuntarily reassigned to the IRR because of unsatisfactory participation, including a captain, 2 staff sergeants, 3 senior airmen, 4 airmen first class, and 2 airmen. Additionally, a technical sergeant and a senior airman were processed for involuntary discharge because of unsatisfactory participation.

Reservists who separated from active duty under PALACE CHASE can be involuntarily recalled to active duty if they fail to maintain satisfactory reserve participation for the full period of their PALACE CHASE commitment.

Three airmen first class were processed for recall to active duty based on unsatisfactory participation during the term of their PALACE CHASE commitment.

Other Factors Leading to Adverse Actions

Unsatisfactory participation is not the only reason for involuntarily reassigning a member to the IRR. Table 5.1 of AFI 36-2115 sets forth numerous other reasons.

Two staff sergeants were involuntarily reassigned to the IRR during 1999 because of unsatisfactory progress on the weight management program.

Another significant source of adverse actions in 1999 was abuse of and/or delinquency in payments on the Government Travel Card (formerly the American Express Card, then the NationsBank Card, and now the Bank of America Card).

One airman first class was administratively discharged with an under other than honorable conditions (UOTHC) discharge for Government Travel Card abuse and delinquency, coupled with unsatisfactory participation.

Another airman was involuntarily discharged with a General Discharge for dishonorable failure to pay her outstanding debt on her Government Travel Card. Additionally, a senior airman received a letter of reprimand for Government Travel Card abuse and delinquency, and a staff sergeant was counseled because of Government Travel Card abuse.

Two other members were processed for involuntary discharge during 1999, a technical sergeant for unsatisfactory participation, and an airman first class for a fraudulent enlistment.

A technical sergeant received an Article 15 punishment of a suspended reduction in grade to staff sergeant and forfeiture of one-half of his pay per month for two months when failing to obey an order from his First Sergeant to provide a urine specimen during a random urinalysis testing on a UTA weekend.

Three other members received letters of reprimand, including a senior airman for failure to go, a technical sergeant for making a false official statement, and an airman first class for underage drinking.

Military Personnel Flight News**which way to go****Orderly Room or MPF?**

By 2Lt. Layne Wroblewski
507th ARW Military Personnel Flight

At some point in your military career you will have to go to your orderly room and also the MPF—the question is which one handles what? The MPF is composed of seven offices: Career Enhancement, Employment, Relocations, Readiness, Customer Service, Training, and Systems. You will only need Systems when outprocessing to ensure your access to any personnel data is terminated. Here are the functions of the various areas:

Unit Orderly Room

-Change of Address/-Decorations/-Change of Reporting Official/-Change of Duty Title/Status/-Training Records

Military Personnel Flight**Customer Service**

-Personnel Records/-Emergency Data (DD Form 93)/-DEERS Enrollment/-Servicemens Group Life Insurance

-Intro Program (managed through your Unit - Intro Monitor)

Relocations

-TDYs/-Reassignments/-Separations/-High Year Tenure (HYT)/-Retirements

Training

-GI Bill, CCAF, and CIEP/DANTES Testing/-Manage testing in general/-See your Unit Training Manager to order CDCs or request schools

Career Enhancement

-Upgrade actions/-OPRs/EPRs (initiation and finalization—all other is performed at the sq level.)/-Promotions (most of this can also be handled at the sq level)/-Participation (confirmation of points, etc.)/-Weight Management (assisting squadron commanders)/-Commissioning and UFT/-Enlisted Incentive Program/-Awards and Decorations (submission only—all other is at your Orderly Room)
-Reenlistment (this is also done at the local level—check with your Career Advisor)/-Line of Duty determinations

Readiness

-Contingencies/-Deployments/-Exercises/(This office primarily deals with units)

Employment

-Retraining (initiated by CCs)/-Unit Manning (CC issue)
-Classification (right person for the job based on training, etc.)
-AFSC conversion/SEIs (Specialty Experience Identifier)

January 2000**Longo Commissioned**

By Capt. Walter Jacques
507th Combat Support Logistics Squadron

Kirk A. Longo, a former member of the 507th CLSS Jet Engines Team, received a direct commission to the rank of first lieutenant Oct. 16, as a Judge Advocate Officer with the 137th Air Wing, Oklahoma Air National Guard.

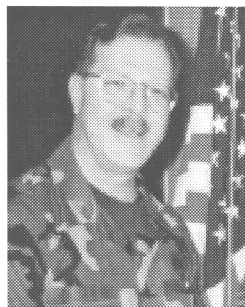
Longo graduated Magna Cum Laude from Park College, Parkville, Missouri, with a B.S. in Business Management, while on active duty. After finishing his bachelor's degree, he left active duty to attend law school and enlisted with the 507th CLSS. He held the rank of Technical Sergeant and was a crew leader for the CLSS's Engine Section. Longo earned his Juris Doctor degree from Oklahoma City University School of Law. He was a member of the Moot Court Honors Board and earned the CALI award for Corporate Mergers & Acquisitions. After completing law school, Longo joined Argent Consulting Services, Inc. in Oklahoma City as general legal counsel.



Capt. Walter Jacques, 1Lt. Kirk Longo, and Capt. Bryan Runion attend Longo's commissioning.

Farewell and good luck

By TSgt. Rob Shahan
72nd Aerial Port Squadron UPAR



For Major Guy B. Lindholm, it was a difficult decision indeed. A decision that took days of soul searching, days of finding himself - long, hard, grinding days.

Do you take the job offer that is closer to your residence? Or, do you stay in your current position that's been self-described as "the most rewarding job I've ever had"?

For Lindholm, commander of the 72nd APS, it was a decision that didn't come easy - and he will be missed.

Lindholm has been named 10th Air Force Director of Operations of Aerial Ports at NAS JRB, Ft. Worth, Texas, and is relinquishing command of the squadron during January's UTA.

When he was asked what he will miss the most, Lindholm replied, "There is only one answer for that -- the people. The people have made it an enjoyable job and I'll miss being part of that every month. I've been honored to work side-by-side with the people of the 72nd, especially with the historic tradition of this unit."

On-final***"Readiness Is OUR Number One Priority"*****Page 7**

The ABCs of EAF, AEF

In keeping up with a rapidly changing world environment of a new millennium Air Force leaders had to develop a flexible strategy to address the rising operations tempo placed upon each member of the Air Force.

Understanding the Expeditionary Aerospace Force (EAF) concept and the Aerospace Expeditionary Force (AEF) structure allows each member to envision their roles.

The Air Force has established a website devoted to educating and answering questions on the EAF and AEF at all levels.

Take the time to visit www.xo.hq.af.mil/eaf on the internet for more information.

— EAF is the Air Force's vision to organize, train, equip, deploy and sustain itself in the dynamic 21st Century global security environment. Under this concept, the Air Force will provide rapidly responsive, tailored-to-need Aerospace Force capability, prepared and ready to conduct military operations across the full spectrum of military operations.

— Sustained operations tempo has affected Air Force readiness, morale, retention, recruiting, and modernization. The EAF construct provides the tools to better manage the force by determining its stresses and when, where, and how to focus contingency operations tempo relief.

— Tempo management results from more effectively distributing deployment workloads across the total force (active duty, Air National Guard and Air Force Reserve) and ties Expeditionary Combat Support Deployments to Unit Type Codes (UTC), replacing individual augmentation by eliminating the PalaceTenure program.

— EAF offers Air Force units, people, their families, and Reserve Component Employers greater stability and predictability by operating on an established and equitable 15-month rotational cycle.

— The EAF construct ensures the Air Force is organized, trained, and equipped to support the national military strategy of Global Engagement Operations with ready forces.

— Being expeditionary means the Air Force conducts global aerospace operations with forces based primarily in the United States that can deploy rapidly to begin operations where and when needed.

— Our expeditionary mindset implies we are airmen foremost, then career-field specialists; we share common aerospace heritage, culture, and characteristics.

— Expeditionary nature means to deploy aerospace capabilities to austere locales and operate there in support of joint military operations.

— The AEFs represent aerospace capability (air superiority, air-to-ground, precision attack, sead, mobility, and bombers)

in pre-determined, scheduled sets of forces --aircraft, equipment and personnel. From these, we deploy tailored-to-need force packages.

— AEFs present pre-designated combat, mobility, support, and leadership capabilities for tailoring desired operational effect. They include a cross section of Air Force weapon systems (150+ combat capable aircraft) and 10,000 to 15,000 people providing forces for theater commanders' requirements.

— AEFs are the packages the Air Force uses to "present its forces" to the theater commander and to meet global steady-state and contingency operational requirements.

— AEF force elements fulfill a 90-day "on-call" period every 15 months so AEF-affiliated members will know when they are "in the window" for deployment, when they are training and when to prepare for the "on-call" rotation so they can plan their lives accordingly.

— AEFs, as Expeditionary Aerospace Capability, are not deployable units and do not have a command authority. Deployable units are formed as Aerospace Expeditionary Wings (AEW), Groups (AEG), or Squadrons (AES) which deploy with tactical commands.

— When deployed, our wings, groups and squadrons align to joint command structures, normally as an Aerospace Expeditionary Task Force (ASETF) under the command of the Commander of Air Forces.

— More effective total force integration of Air National Guard and Air Force Reserve people, equipment, and aviation elements allow better force and personnel tempo management in meeting expeditionary needs.

— **Gen Michael E. Ryan, Chief of Staff of the Air Force** "EAF is a concept about who we are in this Aerospace Force of ours, about what we do for the country. It's a mindset that says we can move very, very rapidly anywhere in the world to affect situations from humanitarian disasters to full-blown conflicts. It's a banner that describes what we as one of the military services contribute to this nation. The AEF — the Expeditionary Forces concept of taking the Air Force that is deployable and dividing it into ten segments that can meet the day-to-day optempo we are asked to provide — is a structural piece of EAF. First, it allows us to prepare our forces well for the missions we know we'll have out there and to prepare forces for missions that may pop up day-to-day. Second, it allows us to put some predictability into the lives of our people. Finally, it allows us to use our Guard and Reserve forces in a better way, to help us with the day-to-day optempo and to use some of their great capability to integrate even better how we and our Reserve and Guard forces interact."

NCO Academy In-Residence

Listed below are the FY NCO Academy In-Residence class dates: A letter of recommendation from your unit commander must be forwarded to 507 MSS/DPMT not later than 60 days prior to class start date:

Class	Quotas	Dates	Location
00-4	1	000404-000511	Tyndall AFB, Fl
00-5	1	000522-000629	Tyndall AFB, Fl
00-6	1	000731-000907	Tyndall AFB, Fl
00-7	1	000918-001026	Tyndall AFB, Fl

4AF SENIOR NCO LEADERSHIP DEVELOPMENT COURSE

19-20 March 2000 at Wright-Patterson AFB, OH Please submit your name to
23-24 September 2000 at Selfridge ANGB, MI MSgt Cain in DPMT, x 47075

TUITION ASSISTANCE FOR DISTANCE LEARNING

Reserve members are eligible to apply for Tuition Assistance (TA) for Distance Learning to further their education up to a Bachelor's Degree (members who have a Bachelor's Degree are eligible to pursue a second degree). **The basic enrollment requirements are that, you must:**

- Pay for the course up-front and after satisfactory completion, be reimbursed 75% (tuition only) per course, not to exceed \$1500 per FY.
- Enroll in only 1 course at a time, using the institutions listed in one of the three DANTES catalogs.
- Be a participating member in good standing (no UIF, Article 15, etc.).
- Complete enrollment form and have unit commander's approval.

For more information contact SMSgt. Epps in the MPF Education & Training Office at 734-7075.

FREE COLLEGE TESTING

Air Force Reserve members, spouses and civilian employees may take DANTES Subject Standardized Tests (DSSTs) or the College-Level Examinations Program (CLEP) tests FREE! The DSST and CLEP programs consist of a series of examinations that test college-level knowledge you may have gained through your job, reading, travel, or hobbies. Combined, the programs offer you more than 85 ways to get college credit. You must test at your Reserve DANTES approved test center. Testing at another DANTES test center will be on a case-by-case basis. The third Tuesday of each month at 0800 has been set aside for testing. You must call us four weeks prior to test date to ensure we will have your test by test date. Some tests are stocked while others must be ordered. **For more information contact SMSgt. Epps in the MPF Education & Training Office at 734-7075.**

TINKER AFB Airman Leadership School (ALS)

Reservists have now been provided the opportunity to attend the Tinker AFB Airman Leadership School (ALS). The purpose of the school is to (1) Prepare SrA to become effective supervisors (2) Modify SrA's values to appreciate the Profession of Arms (3) Develop SrA's knowledge of Leadership, Followership, Communication, and Profession of Arms. The course length is 24 academic days/189 hours. Students will be awarded 8 semester hours through CCAF upon completion of ALS. You must have 48 months time in service. This course requires a great deal of commitment on the part of individuals selected - time away from job and study. Interested individuals should contact their unit training manager or MSgt. Cain in wing training.

00D	00E	00F	00G
6Mar - 6Apr00	24Apr - 25May00	9Jun - 13Jul00	18Aug - 21Sep00

HOT TOPICS :

✓ **CDC Testing is accomplished at 0750 on Sundays of the (main) UTA. You do not have to schedule it, just show up at 0750 at Bldg 460 (the active duty HQ), Room 213. You need to enter through the South East corner door. If you cannot make it, our Education office also tests on Wednesdays. You DO need to schedule this one 24 hours in advance Important note: If you are retaking a test, make sure you bring the Commander's evaluation/authorization letter with you or you will not be able to test. If you are testing for Course 5A, please call DPMT at extension 47075 at least two days prior to the UTA.**

✓ EDUCATION REMINDER:

This is just to remind everyone who wishes to update their Education Records, officer and enlisted, that we need OFFICIAL Transcripts to send or accomplish any updates. This means that it CANNOT say "ISSUED TO STUDENT." You may have the college/university send it, we can request it, or you may bring it in as long as it is in a sealed envelope with a SEAL on the flap AND it does not say "ISSUED TO STUDENT."

✓ **Wing Commander's call/mandatory safety briefing on Sunday, 9 January at the Base Theater at 0800. Due to church services all members should park in the NCO Club parking lot accross the street! Attendance is mandatory!!!**

✓ **IEU OPEN FROM 1200-1500 ON SATURDAY OF THE MAIN UTA.**

FY1999/2000 UTA Schedule

08-09 Jan 00	03-04 Jun 00
05-06 Feb 00	15-16 Jul 00
04-05 Mar 00	05-06 Aug 00
01-02 Apr 00	09-10 Sep 00
06-07 May 00	

as of 20 Dec 99

Fri, 07 Jan 2000

1300 Pre-UTA Cmdr Staff Mtg
 1430 Pre-UTA First Sgts Mtg
 1600 Top 3 Council

Sat, 08 Jan 2000

As Designated Sign In
 by Unit
 0730-0930 Newcomers In-Processing
0730-0900 Wing Training Office Closed
 0900-1000 3A0X1 Info Mgmt Tng
 1000 Mobility Rep Meeting
 1030 First Sgts Meeting
1330-1630 Newcomers Ancillary Tng Ph I
 1300-1400 Adverse Actions Mtg
 1400-1500 Training Managers Mtg
 1400-1500 IG period w/Lt. Col. Collins
As Designated Sign Out
 by Unit

Sun, 09 Jan 2000

As Designated Sign In
 by Unit
 0730-0800 Protestant Chapel Service
 0730-0800 Catholic Chapel Service
 0730-0930 MPF Closed for In-House Tng
0730-1030 Newcomers Ancillary Tng Ph II
0800-1115 CDC/PME Course Exams
0800 Wing Commander's Call
 0800-0900 Personnel Systems/App'l Tng
 0900-1000 3A0X1 Info Mgmt Tng
1030 Top 3 Meeting
1045 Escorts pick-up Newcomers
1130 LTs Luncheon
 1230-1630 EO 2000 Training
 1300 SORTS Mass Briefing
 1500 Fly Safety Mtg
As Designated Sign Out
 by Unit

As Designated by Unit
 Bldg 1030, Classroom 1
Bldg 1043, Room 206
 Bldg 1030, 507 Com Flt Ofc
 Bldg 1043, TNET Room
 Bldg 1043, Conf Room
Bldg 1030, Classroom 1
 Bldg 1043, General's Office
 Bldg 1043, CC Conf Room
 Bldg 1043, Room 101
As Designated by Unit

As Designated by Unit
 Bldg 1030, Classroom 2
 Bldg 1043, TNET Room
 Bldg 1043
Bldg 1030, Classroom 1
Bldg 460, Room 213
Base Theater
 Bldg 1066, OG Conf Room
 Bldg 1030, 507 Com Flt Ofc
AWACS Auditorium
Bldg 1030, Classroom 1
Bldg 1043, CC Conf Room
 Bldg 1030, Classroom 1
 Bldg 1043, CC Conf Room
 OPS Briefing Room
As Designated by Unit

Fri, 04 Feb 2000

1300 Pre-UTA Cmdr Staff Mtg
 1430 Pre-UTA First Sgts Mtg
 1600 Top 3 Council

Sat, 05 Feb 2000

As Designated Sign In
 by Unit
 0730-0930 Newcomers In-Processing
0730-0900 Wing Training Office Closed
 0900-1000 3A0X1 Info Mgmt Tng
 1000-1130 Newcomers Orientation
 1000 Mobility Rep Meeting
 1030 First Sgts Meeting
1330-1630 Newcomers Ancillary Tng Ph I
 1300-1400 Adverse Actions Mtg
 1400-1500 Training Managers Mtg
 1400-1500 IG period w/Lt. Col. Collins
As Designated Sign Out
 by Unit

Sun, 06 Feb 2000

As Designated Sign In
 by Unit
 0730-0800 Protestant Chapel Service
 0730-0800 Catholic Chapel Service
 0730-0930 MPF Closed for In-House Tng
0730-1030 Newcomers Ancillary Tng Ph II
 0815-1115 Additional Duty Safety Rep
0800-1115 CDC/PME Course Exams
 0800-0900 Personnel Systems/App'l Tng
 0900-1000 3A0X1 Info Mgmt Tng
1030-1130 Top 3 Meeting
1045 Escorts pick-up Newcomers
1130 LTs Luncheon
 1230-1630 EO 2000 Training
 1300 SORTS Mass Briefing
 1500 Fly Safety Mtg
As Designated Sign Out
 by Unit

As Designated by Unit
 Bldg 1030, Classroom 2
 Bldg 1043, TNET Room
 Bldg 1043
Bldg 1030, Classroom 1
 Bldg 1030, Classroom 2
Bldg 460, Room 213
 Bldg 1066, OG Conf Room
 To Be Determined
AWACS Auditorium
Bldg 1030, Classroom 1
Bldg 1043, CC Conf Room
 Bldg 1030, Classroom 1
 Bldg 1043, CC Conf Room
 OPS Briefing Room
As Designated by Unit

EDUCATION

Air Force Reserve members wishing to take the ACT, SAT I, RCEP, GRE, GMAT, PRAXIS, or LSAT contact **SMSgt. Epps** in the MPF Education & Training Office at 734-7075.

OFFICER PME, JOLDS OR ANY SPECIAL OFFICER COURSES

Contact **MSgt. Dennis Cain** at 734-7075

Newcomers Ancillary Training

Newcomers Ancillary Training Phase I & II are conducted **monthly** in Bldg 1030, Classroom 1 (Room 217). **Unit training managers are responsible for ensuring their new personnel are scheduled to attend** within 90 days of their first UTA. If you have any questions, contact the MPF Education & Training Office at 734-7075.

		<u>Phase I</u>	
	Time	Subject	OPR
Saturday	1330-1400	Security Awareness (C4 SATE)	CF
Saturday	1400-1500	Drug and Alcohol	SG
Saturday	1500-1530	Local Conditions-Traffic	SE
Saturday	1530-1630	Human Relations	SA
		<u>Phase II</u>	
Sunday	0730-0800	Base Populace	CEX
Sunday	0800-0930	UCMJ/Ethics	JA
Sunday	0930-0945	IG Briefing	IG
Sunday	0945-1045	Counter Intel/Protection from Terrorism	SP

UCMJ Briefing:

All enlisted personnel are required to have the UCMJ briefing within two UTAs of their first reenlistment. This briefing is held during Phase II of the monthly Newcomers Ancillary Training at 0800 on Sunday of the UTA in Bldg 1030, Classroom 1.

Ethics Briefing:

All reserve personnel are required to have the DOD Ethics Briefing within 90 days of reporting for duty. This briefing is held in conjunction with the UCMJ briefing during Phase II of the monthly Newcomers Ancillary Training at 0800 on Sunday of the UTA in Bldg 1030, Classroom 1.

Disaster Preparedness:

Unit Training Managers must schedule Chemical Warfare Training, by name, at least one UTA prior to the requested dates by calling CEX at 734-4460. All personnel must bring a complete training ground crew ensemble (GCE) including the mask and its hood to all classes. Those attending Initial must be prepared to process through a tear agent chamber. Wear of contacts is prohibited in all classes. Anyone arriving late, without a complete GCE with mask, or wearing contacts, will be released back to their unit and reported as a no-show.

Drug Testing: You must report within two hours of notification.

AFRC NCO LDP

Listed below are the FY99 NCO LDP class dates:

Class 00A: Phase I 7-11 Feb 00
Phase II 28 Feb- 3 Mar 00

Class 00B: Phase I 5-9 Jun 00
Phase II 10-14 Jul 00

See your Unit Education & Training Manager for more details.

BAQ Recertification Deadlines

If your SSAN ends with a 4 or 9 you have until 30 Apr 2000 to recertify your BAQ or have it terminated. Please see your Unit BAQ monitor to complete the AF Form 987. 507th Pay sends the list to Unit BAQ Monitors who must return the list complete with all recertifications to the Military Pay Section. **NOTE: If you don't have dependents, you do not need to recertify.**

Military Pay

File for	Receive Direct
pay by:	Deposit by:
10 Jan	19 Jan
13 Jan	23 Jan
18 Jan	26 Jan
25 Jan	02 Feb
27 Jan	06 Feb
01 Feb	09 Feb
03 Feb	13 Feb
10 Feb	20 Feb
15 Feb	23 Feb
17 Feb	27 Feb
25 Feb	05 Mar
29 Feb	08 Mar
02 Mar	12 Mar

This publication is brought to you by your friendly MPF Education and Training staff. If you need assistance or have suggestions on how we can improve our service to you, please call us at (405) 734-7075, or stop by our office in Bldg 1043, Room 206.

Editor:

SMSgt. Charlotte A. Epps, Chief, Education & Training (ART)

Assistant Editor:

MSgt. Dennis O. Cain, Asst. Chief, Education & Training (ART)

Contributing Editors:


TSgt. Sharon Lochman, NCOIC, Schools and OJT (ART)

SSgt. Melanie E. Cherry, Education and Training Advisor

SSgt. Ronnie Harwood, Education and Training Advisor

Mr. John Baker, Education and Testing Services Advisor

FEBRUARY 2000

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
			507 ARW/CC Staff Meeting		UTA	UTA
	1	2	3	4	5	6
			507 ARW/CC Staff Meeting		507 CLSS Pre-UTA	
7	8	9	10	11	CES Off UTA 12	CES Off UTA 13
	14	15	16	17	18	19
			507 ARW/CC Staff Meeting			20
			507 ARW/CC Staff Meeting			
21	22	23	24	25	26	27
28	29					

December's...

Commander's Coin of Excellence

MSgt. Marty Lochman, 465th Air Refueling Squadron.

"MSgt. Lochman is our squadron training branch and computer equipment monitor. He keeps our training programs and computer systems in top shape." -Lt. Col. James Jackson, 465th ARS commander

SMSgt. Mike Reed, 507th Civil Engineer Squadron.

"SMSgt. Mike Reed is the first to volunteer and jump in. He spearheaded a joint-unit project, which offered great training. He ramrodded a recent bivouac, and led the way for a fundraiser, raising over \$1600." - Maj. Renee Lane, 507th CES commander

SSgt. Mike Vinlove, 507th Maintenance Squadron.

"SSgt. Vinlove is exceptional as an NDI Technician and in the outstanding way he presents himself on and off duty." - 1Lt. Dan Moore, 507th MXS commander

TSgt. Natasha Nelson-Palmer, 507th Logistics Support Squadron.

"TSgt. NelsonPalmer is our orderly room NCOIC. We are short staffed. She pulls the extra load with exceptional results. She's in early and stays late to perform UTAPS and other duties. A very deserving recipient!" - Maj. Mark Dodds, 507th LSS commander

TSgt. Greg Lewis, 707th Communications Flight.

"TSgt. Lewis runs the unit's SORTS Report. This UTA, he finished his duties, then took charge of a wavier package for a critically manned AFSC. It was an excellent package and he completed the training to qualify the individual." - Maj. Harold Collins, 707th CF commander

MSgt. Clyde Hankins, 507th Mission Support Squadron.

"MSgt. Hankins is part of our unit 'backbone.' He recently attended the Senior NCO Academy in residence. I gave him the Commander's Coin at his graduation ceremony." — Maj. Mike Miller, 507th MSS commander

TSgt. Robert Enriquez, 507th Mission Support Squadron.

"TSgt. Enriquez's service to his customers makes him a valuable asset. He is respected, gets the job done right the first time and is always available to assist in any endeavor." — CMSgt. Bob Kellington, 507th ARW/CCM

SSgt. Diane E. Wilson, 507th Combat Logistics Support Squadron.

"SSgt. Wilson ensures the efficiency of our Mobility Section. She recently cross-trained into logistics plans from the supply career field but still assists the supply section. She converted and updated all unit mobility folders, maintains the Deployment Mobility System, and revamped squadron recall roster procedures. She provides vital continuity to the unit's mission." — Maj. Donald Harlan, 507th CLSS commander

AFRC News Summary

This summary is intended to give the reader a brief look at some Air Force Reserve issues and recent events.

Commissary entry policy permits more visits for reservists

ROBINS AIR FORCE BASE, Ga. - A change in identification procedures at commissaries now permit reservists to browse without forfeiting one of their 24 store visits per year.

By the end of November 1999, most commissaries had started checking IDs at the cash register at the time of purchase instead of at the store entrance. For members of Air Force Reserve Command and other reserve components, the change means they have unlimited chances to window-shop in stores because they use their shopping privileges only when making purchases.

The policy change also permits commissary patrons to have friends and relatives accompany them when they shop.

Only visitors accompanied by an authorized shopper are allowed to be in a store. The new procedures do not permit visitors to purchase commissary goods.

Reservists can now take off with GSA airfares

ROBINS AIR FORCE BASE, Ga. - With a letter of authorization from their wing commander and a government travel card, Air Force reservists can now buy government-rate airline tickets to attend unit training assemblies.

Public Law 105-261, which took effect Oct. 1, directed the General Services Administration to permit members of the National Guard and Reserve to use GSA City Pair airfares, on a non-reimbursable basis, to travel to inactive duty for training locations.

Travelers usually have to be on government-issued travel orders to qualify for City Pairs.

Air Force reservists continue support of AEFs

ROBINS AIR FORCE BASE, Ga. - Now that the Air Force has completed its first two Aerospace Expeditionary Force deployments, reservists are wrapping up 1999 and heading into the next century supporting AEFs 3 and 4.

Air Force Reserve Command KC-135 air refueling crews and support people from Tinker AFB, Okla.; McConnell AFB, Kan.; Seymour Johnson AFB, N.C.; and March Air Reserve Base, Calif., are taking up familiar digs in Istres, France. They are supporting Operation Deliberate Force peacekeeping missions in the Balkans from December through February as part of AEF 3.



Christmas

in France

Photos by 2Lt. Stan Paregien

A French christmas tree stands in the old world village center of Salon, France, which is about 20 miles from Istres where some members of the 507th Air Refueling Wing were deployed during the holidays.

By TSgt. Melba Koch
507th ARW Public Affairs Office

While some unit members are still learning what Expeditionary Aerospace Force (EAF) stands for, others have geared up and took their turn on the next Aerospace Expeditionary Force (AEF) rotation [See *The ABCs of EAF, AEF* on page 8] in Operation Joint Forge.

The 17-day deployment to Istres, France, left many 507th Air Refueling Wing (ARW) reservists spending the holidays away from family and friends. Most were volunteers from the operations and maintenance career fields.

The first rotation of unit members left Tinker AFB Nov. 30 and returned during the second week of December. The second group returned between Dec. 28-30.

Col. James Kerr, 507th Operations Group commander, served

as the detachment commander (detco) for the second rotation of reservists. He replaced Lt. Col. Mike Tucker as the first rotation detco.

"Our mission is to support the no-fly zone over Bosnia," Kerr said.

The unit's tankers provided air refueling support for fighter aircraft patrolling the area.

"It's interesting being deployed to France, because we've got our active duty and Reserve family here celebrating the holidays," said 1Lt. Karen Baskin, maintenance officer for the 507th Maintenance Squadron. "Our biggest challenge is the weather and high winds. It seems like the folks who are working out on the line are doing well. We've had a few glitches



Day-to-day operations included an average of five sorties, five hours in length. The 507th ARW was tasked for three to four of those missions per day.

"I work on the AGE equipment out on the flightline and whatever they need help with, I do," said TSgt. Doug Brisco, aerospace ground equipment mechanic for the 507th Logistics Group. "Whenever the missions are launched, I help the crew chiefs make it happen. The weather is a little cool here, but that's to be expected in December. The facilities are great though."

"We were responsible for four aircraft in the area," Kerr said. "Three of our aircraft and one borrowed from Seymour-Johnson. Six of our eight aircraft will have participated by the end of our rotation. More than 150 people deployed between the two rotations."

"As a military member of almost 23 years, I have been extremely blessed to only be away from home at Christmas during two of those years," Kerr said. "I've been able to be home with my family on Christmas the rest of the time. I don't mind paying my dues so that others can stay at home in peace and quiet. We live in a land that surpasses all others. I'm thankful that I can be a part of this and we're doing it for a worthy cause," Kerr said.

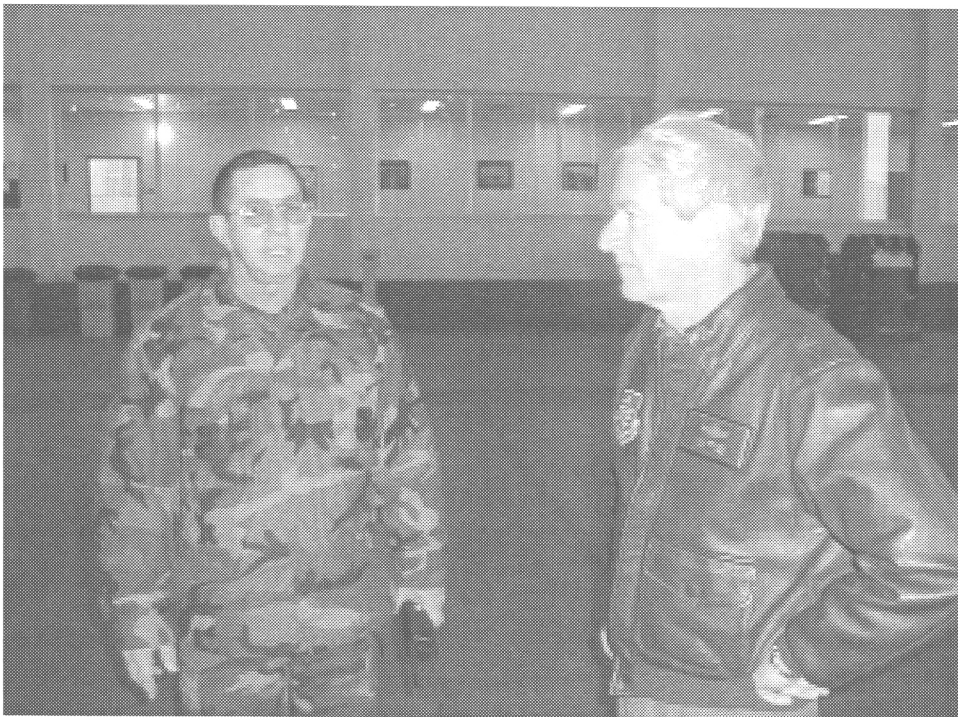
DID YOU KNOW...

The American Cancer Society recommends that females have a baseline mammogram by the age of 40. Female members of the 507th Air Refueling Wing are required to have a baseline mammogram at age 40 and one every five years thereafter per SG OPERATING INSTRUCTION 48-11, however, due to increase risk with age the American Cancer Society recommends that you have one every one to two years after the baseline. For more information, contact the 507th Medical Squadron personnel at 4-4445.

because of the cold, but things are running smoothly for the most part," she said.

The 507th ARW was the lead planner for the AEF 3 rotation. Reservists split the deployment into monthly rotations, with the 507th ARW and one McConnell

AFB crew taking December; the 452nd ARW from March ARB taking the January rotation; and the 916th ARW from Seymour Johnson taking over in February. Active-duty AEF rotations last 90 days. Reservists typically fill out this time in 17-day increments.



(Top left) 1Lt. Karen Baskin, maintenance officer for the 507th Maintenance Squadron, prepares to leave the warmth of the hangar for cold winds to supervise maintenance personnel. (Top right) TSgt. Doug Brisco, aerospace ground equipment mechanic for the 507th Logistics Group, leaves "Mama John's" chow hall near the Istres flightline. (Above) CMSgt. Jim Carmen, superintendant for the 507th Aircraft Generation Squadron, briefs Brig. Gen. Jack Gingerich, commander of the 507th Air Refueling Wing, upon his arrival to France to visit the men and women deployed and get a first-hand look at how the missions are going.

Attention all Reservists!

Your country needs you!

By MSgt. Danny Bretthorst
507th ARW Recruiting Office

"And so, my fellow Americans...ask not what your country can do for you...ask what you can do for your country."

These famous words by President John F. Kennedy were echoed around the world during his inauguration to the presidency on an extremely cold day in Washington D.C., Jan. 20, 1961. Since then, these words have played over and over. Today, these words still stand.

Your country thanks you for your help, but asks you to help a little more. It's the kind of help that doesn't require much effort on your part. It's the kind of help you can give by just telling a story -- the Air Force Reserve story.

Why? Because you yourself are already recruiters. That's right! You represent the Air Force Reserve every day in your workplace,

in school, and in the community. You are the recruiter's best source of advertising. All we ask is that you talk to your co-workers, friends, family, and classmates about the opportunities waiting for them in the Air Force Reserve and the 507th Air Refueling Wing (ARW). And there is something in it for you.

The 507th ARW Recruiting Team is offering the Unit Referral and Unit Get One Program. The Unit Referral Program is designed for all Reservists who refer a lead to one of the 507th ARW recruiters. If your nominee processes through the stage of taking a physical, if needed, then you will receive an Air Force Reserve T-Shirt or a baseball cap. The Get One Program is similar, except the individual you refer has to be accessed into the Air Force Reserve.

Any Reservist referring someone to recruiting who is accessed into the unit will receive a Certificate of Appreciation, an Air Force

Reserve T-Shirt and baseball cap, a nice portfolio with built in calculator, and a free lunch at Chequer's Restaurant in Midwest City. All will be awarded quarterly.

You can send us your referrals several different ways. You can call the main office at 734-5331, stop by, or fill out the coupon below. Please include your name and unit. All referrals will be logged, and referred to the proper recruiter. Use the attached referral coupon.

"In the long history of the world, only a few generations have been granted the role of defending freedom in its hour of maximum danger; I do not shrink from this responsibility... I welcome it. I do not believe that any of us would exchange places with any other people or any other generation. The energy, the faith, the devotion which we bring to this endeavor will light our country and all who serve it... and the glow from that fire can truly light the world."



Get One Coupon

1-800-257-1212



From personal knowledge and/or contact, the following individual is interested in information on the Air Force Reserve and desires a personal contact: (please print the following information)

Name _____ Male _____ Female _____
(Last) (First) (Middle Initial) (Circle One)

Address _____
(Number) (Street) (City) (State) (Zip)

Phone Number (_____) _____ Date of Birth _____
(Area Code and Number) (Day, Month, Year)

Snapshot



Photo by TSgt. Mitch Chandran

MSgt. Kathy Lowman, boom operator for the 465th Air Refueling Squadron, explains about the KC-135R "Stratotanker" to one student from Norman High School during a tour given Nov. 29.



Courtesy photo

SMSgt. Shiela Russell, first sergeant for the 507th Air Refueling Wing, and TSgt. Shevelle Madison, traffic management specialist for the 507th Logistics Support Squadron, recently earned their associate's degrees from the Community College of the Air Force. Russell earned her degree in personnel administration and Madison earned her degree in ecological controls. January 2000

Col. Jack Ramsaur, previous commander of the 970th Airborne Air Control Squadron (AACS), recently received a transfer to the Pentagon.

Ramsaur took his last flight with the AWACS unit Nov. 5

During a Change of Command ceremony Nov. 7, Lt. Col. George Gorham took over command of the 970th AACS.



Photo by 2Lt. Stan Paregien

AWACS

Continued from Page 5.

tification friend or foe (IFF) and data-link fighter-control antennas.

Keeping the aircraft humming behind the scenes were people like Staff Sergeant Domingo Cumpian, a 513th ACG radar technician. He joined the reserve unit in March after serving on active duty.

"This CHUMEX is more of a real world activity for us. During the week, I made sure the radar was working correctly when the activity occurred. Flying on the same jet back-to-back days is good to make us troubleshoot; whereas, back at Tinker, we may fly one day and then it may be a week or longer before you fly again. This has more constant pressure to keep things going," Cumpian said.

Another radar technician, TSgt Frank Deitchman agreed. "It doesn't really matter where we go, our job is the same. If we are flying outside of Oklahoma, we do the mission the best we can and write up discrepancies, which are fixed back at Tinker. In this situation away from home, we had to do more of the diagnostics ourselves while we were powered up in flight," said Deitchman.

When all was said and done, cooperation between both active duty and Reserve members made CHUMEX work...the skies remain safe for America in "paradise."

Upclose

The following question was asked of members of the 507th Air Refueling Wing and 513th Air Control Group:

"Looking forward into the Year 2000, what personal event do you want or need to prepare for?"



Capt. Elaine Boyd
970th Airborne Air Control Squadron
 "I'm hoping to have a baby in 2000."

SrA. Orlean Byrd
507th Operations Support Flight

"My goal in 2000 is to finish my college degree work, to go to Officer Training School, and to go to Intel school again, this time as an officer."



MSgt. Bertram Merle
507th Security Forces Squadron
 "I need to prepare the squadron for AEF, and do the things to make their rotation a successful event."



TSgt. Eric Baer
970th Airborne Air Control Sq.
 "My wife and I have been talking about it a lot, and we plan on starting a family and having kids."



MSgt. Jerry McGinnis
507th Logistics Group
 "Deer season 2000. I plan to put in for special hunts."

Recognizing your civilian employer is now easy and fast

***My Boss is a Patriot* certificates**

By TSgt. Mitchell B. Chandran
507th ARW Public Affairs Office

Nominating your civilian boss for the "My Boss is a Patriot" award is now easy and can be done in a matter of minutes...on-line.

By clicking the Government Infolink icon in the index list of the 507th Air Refueling Wing's website, immediate access is gained to the recognition page of the National Committee Employer Support of the Guard and Reserve (ESGR).

Members working for civilian employers and wishing to honor their supervisors for supporting a strong National Guard and Reserve force can fill out applications on-line direct with ESGR.

This certificate, comes with a Patriot lapel pin and is awarded by the National Committee on behalf of the Department of Defense.

All members of the National Guard and Reserve forces are eligible to nominate their employers for this certificate.

"The support of civilian employers is essential to the reservist's efficient duty performance," said Lt. Col. Donald Klinko, 513th Air Control Group (ACG) executive officer and ESGR liaison officer for 513th ACG and 507th ARW. "We want to recognize this support. The certificate itself is a tangible symbol of their support of the citizen airman that they can display."

The ESGR also offers other awards to employers who go above and beyond in their roles as supporting employers.

State Chair's Award:

This is a plaque-mounted certificate. The award is given in limited numbers and presented annually by each state committee. The award is designed to recognize employers who have exceeded the legal requirements for employer support.

PRO PATRIA Award:

The PRO PATRIA is presented to employers who demonstrate support of the national defense by adopting personnel policies which make it easier for employees to participate in the National Guard and Reserve. Taken from the Latin phrase meaning "for the Nation," this award is highly selective. Each state may give only one PRO PATRIA award annually.

Employer Support Freedom Award:

The top award in the program is the prestigious Employer Support Freedom Award. This award is presented annually by the Secretary of Defense in recognition of exceptional employer support of National Guard and Reserve employees. The nation's most supportive employer receives this award at a Pentagon ceremony. Also, the Defense Secretary recognizes four regional award recipients. Unlike the awards nominated by Reservists or ESGR committees, the Freedom Award recipients are determined by a panel of drilling reservists identified by the seven Reserve Components Chiefs.

Who Is Eligible?

Employers qualify for recognition when they practice personnel policies that support employee participation in the National Guard and Reserve.

How do you Nominate?

Nominations may be by letter, via the NCESGR Internet Homepage using the nomination form [via the ARW website], or by the form included in NCESGR hand-outs.

507th

included in NCESGR hand-outs.

The Reservist must explain why the employer deserves consideration for an award. Members of the National Guard and Reserve should mail their nominations directly to the address on the nomination form.

If military members elect to send a letter in lieu of the nomination form, they must include the unit's name, address, and name of the commander (individuals who are not unit members must state their Reserve status), their own name and address, and their employer's name and address.

There are no losers in the competition. Each nominated employer will receive the "My Boss is a Patriot" certificate of appreciation and lapel pin. Each nominee will be considered by the state, district, or territorial committee for both the State Chair and PRO PATRIA Awards.

The certificate of appreciation is usually forwarded to the unit commander in a presentation folder. This procedure takes about 30 days. The commander also receives detailed information on various methods of presentation of the certificate to your employer.





Photo by Jon Dot

R-NEWS



What's up with these two men?

You will find out when you attend this session of the Reserve Officer's Association meeting for all officers, Saturday, Jan. 8 at 1115 hours in Building 1056 (AWACS conference Room).

Guest speaker will be Capt. Walter Jacques speaking about his visit to Russia.

Page 16

Main Photo

Seven 4th AF tanker unit commanders receive the coveted Raincross Trophy for their outstanding support of Operation Allied force. (Left to right) Col. Daniel Opp, 931st ARG; Col. Chris M. Joniec, 434th ARW; Col. Kenneth Suggs, 927th ARW; Col. Peter Bently, 452nd AMW; Col. Alfred Cronk, Jr., 916th ARW; Col. Vik Mallings, 940th ARW; Brig. Gen. Jack Gingerich, 507th ARW; Mr. Otis Osborne, chairman Riverside Military Affairs Committee; Maj. Gen. Wallace Whaley, 4th AF commander; and Maj. Gen. James Sherrard III, chief of Air Force Reserve.

Have you got shot yet?

Epidemics of influenza occur almost every year between November and March. The 507th Medical Squadron (MS) is well equipped to administer the flu vaccines to all unit members. For more information contact the 507th Medical Squadron at 4-4445.

If you are an artist/graphic illustrator portraying past or current military scenes, or 507th ARW specific, and would like to see your work in the *On-final* magazine, contact the 507th ARW Public Affairs Office, 734-3078, for information.

Help unit recruiters by giving them a name, or contact them directly by calling any of the following numbers:

Lawton, OK

TSgt. Nathan Bickle
(580) 357-2784

Tulsa, OK

TSgt. Bill Thompson
(918) 665-2300

Sheppard AFB, TX

MSgt. Michael Tubbs
(940) 676-3382
Altus AFB, OK
MSgt. Ronald J. Salafia
(In-Service Recruiter)
(580) 481-5123

Vance AFB, OK

MSgt. David McCormick
(316) 652-3766

McConnell AFB, KS

MSgt. David McCormick
(In-Service Recruiter)
(316) 652-3766
VACANT
(316) 652-4350

Tinker AFB, OK

MSgt. Danny Bretthorst
(405) 734-5331

MSgt. Larry Wheatley

TSgt. Rhonda Nolan
(405) 739-2980

Midwest City, OK

TSgt. Pam Peterson
SSgt. Mike Gonzales
(405) 733-9403



On-final
"Readiness Is OUR Number One Priority"

January 2000